

## Sustainability Commitment Statement

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At Sunrise Hotels, we recognize our responsibility to contribute positively to the environment and society. We are committed to integrating sustainability into every facet of our operations, ensuring that our actions today contribute to a healthier planet and equitable society for future generations. Our sustainability strategy focuses on reducing greenhouse gas emissions, protecting biodiversity, respecting human rights, and safeguarding children.

### Reducing Greenhouse Gas Emissions

We are dedicated to minimizing our carbon footprint by implementing innovative energy-saving technologies and practices across all properties. Our goals include reducing energy consumption by 10% per guest night compared to 2023 by transitioning to more renewable energy sources (expanding the PV system) in all hotels, and optimizing waste management systems. As part of that commitment, we set a target of reducing the water consumption by 20% before the end of 2026. We will regularly monitor and report our progress to ensure transparency and accountability.

### Protecting and Supporting Biodiversity

Our hotels are committed to preserving and enhancing the natural landscapes that surround us. We will actively support local efforts and integrate sustainable landscaping and eco-friendly practices within our properties. We pledge to minimize our impact on local ecosystems by sourcing materials responsibly and promoting biodiversity-friendly initiatives among our guests and employees. The hotels will expand the botanical gardens for own use.

### Protecting and Respecting Human Rights

Sunrise Hotels uphold the highest standards of human rights across all our operations. We are committed to providing a safe, inclusive, and equitable working environment for our employees, suppliers, and co-operators. We enforce fair labour practices and ensure that all interactions within our supply chain respect the dignity and rights of all individuals. The company implements various policies and procedures on preventing discrimination among the workplace and aims to hold short training sessions in all departments for at least 75% employees regarding the hotel's sustainability actions, policies and guidelines.

## **Safeguarding Children**

The safety and wellbeing of children is paramount. We are committed to safeguarding children and young guests by implementing strict policies and training programs for our employees to recognize and prevent child exploitation and abuse. We will collaborate with local communities and organizations to support initiatives that protect and empower children. We encourage all people either employees or guests to always report suspected instances of child exploitation and/or abuse to the Management and the local police station.

In alignment with these commitments, Sunrise Hotels will continuously seek opportunities to enhance our sustainability practices and engage with stakeholders to ensure meaningful impact. We encourage our valued guests to support our efforts through various reminders provided throughout the hotels about saving water and energy, as well as minimising waste. Together, we strive to create a sustainable future for our guests, employees, and the broader community.

## **ON BEHALF OF THE MANAGEMENT OF SUNRISE HOTELS**

30/10/2024